



Dayforce Touch time clocks

You're taking my fingerprints! What are you doing with the data?

If you're concerned about having your identity compromised or your privacy compromised, we wanted to let you know the facts about the Dayforce Touch Timeclock Biometrics.

1. **Dayforce's biometric terminals do not reproduce or capture a fingerprint.** A numeric template is produced from unique swirls found in the pattern of the finger print and capillary patterns. The minutia or swirl pattern files cannot be reverse engineered to reproduce the entire print because information is missing.
2. **Finger scan biometrics utilized in Dayforce's time clocks cannot be used or manipulated** to gain any personal information about you.
3. **There is no stored image or fingerprint on the device or host systems**, rather the scan is converted to a numeric template that consists only of a string of numbers – useful only to the device.

When a finger is scanned, prevalent points are mapped and recorded. Once these points are mapped, they are assigned a number value based on their location. These values are then fed into an algorithm to produce a "Finger Template".

Below is an example of what a finger template looks like when it is uploaded:

FRTC-1-235 13090582C1309CEB121659AC7020177A7ED024110804C4692D9E8AA521A4CE68127B3D1A381
00B052F6BA146AB5228CC26C140FBDBE281746492F7038160AB59-FRTC-04-15B0D46F160D3D5AE634DA4
72E7FAD4CAAB532B4DA6A3386B3FAD98C8946ED712BD50AB5A3442BD5C661B0DB3D64954BDC729763AD5
09B57ABD5E681A0EEBD23B54AFPTC-06-02-268F0903A14CAF57AE18073113D1C6EC974AA513474BF1D8E75
729D5AA753A81C2A9974C0D0F57A3B5E0E5732894CAD56AB95EB19748DD7317C3C5DEE975AB1R

As you can see, your fingerprint is not being used.

This removes any risk to your identity being compromised and still maintains a very effective way to prevent anyone falsely representing themselves on the time clocks.

Got more questions? Please ask your manager or supervisor or ask the folks in HR!